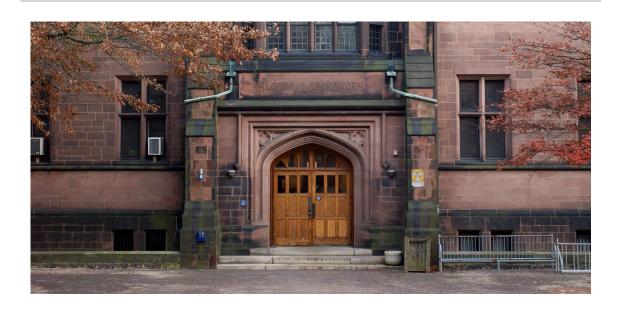
# Yale Physics



### **Upcoming Events**

#### Tuesday, October 15

**4:00pm:** Chemistry Colloquium. Jason Crawford, Yale University, "Small Molecule Metabolism at the Host-Microbe Interface" in SCL 160.

**5:30pm:** October Recess

Wednesday, October 16

All Day: October Recess

Thursday, October 17

All Day: October Recess

10:00am: 2019 Rigaku Symposium in CRB 123. Event Schedule. Registration required

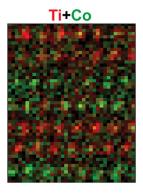
due to limited space.

Friday, October 18

All Day: October Recess

More events

#### **News**



## 'Picoscience' and a plethora of new materials

Applied Physics John C. Malone Professor Charles Ahn's research was featured in a *Yale News* article on October 7, 2019.

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### Dr. Nathan Cooper, Yale '15 Ph.D. - in Memoriam

One of our recent alums, Dr. Nathan Cooper, passed away on the 3rd of October in his apartment in South Bend, Indiana. He was just 35 years old. He earned his PhD in 2015 from Yale with a thesis titled "Structure of A = 76 Nuclei and Fast-Timing Studies of the Rare-Earth Region" with Volker Werner as his advisor. His thesis was the last of Yale PhD theses to come out of Yale's tandem accelerator at the Wright Nuclear Structure Laboratory.

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### Community



#### **Climate and Diversity Committee**

This 2018 publication reports that in academic seminars men are > 2.5 times more likely to pose questions to the speakers than women. This male skew was observable only in those seminars in which a man asked the first question. When a woman did so, the gender split disappeared. The authors go on to recommend a few possible solutions to resolve this disparity; a simple one being that, "should the opportunity arise, a female-first question be

prioritised." They further reason "although it may seem fair to call on people in the order that they raise their hands, doing so may inadvertently result in fewer women and junior academics asking questions, since they often need more time to formulate questions and work up the nerve. Our data clearly show that women are not inherently less likely to ask questions when the conditions are favourable—there is no gender bias when a woman asks the first question. Our suggestions should be seen as aims to create favourable conditions that remove the barriers to speaking up and being visible."

So next time you chair a talk, please take a moment to look around the whole room and consider giving the first question to a student sitting at the back of the room; you might be surprised by the number of other interesting questions this triggers.

The CDC meets once a month. If interested in joining, please contact Helen Caines, Chair of CDC. You may contact the whole committee at physics-cdc@mailman.yale.edu







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For further information, or to contribute to the newsletter, please send email to Daphne Klemme.

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